



# Certificate of Best Presenter Award

This is presented to

*Ya-Ti Hsu, Shi-Yun Chen, Bo-Yu Pan*

For Sustainability to

Enhancing Job Role Performance Through Employee Psychological Mechanisms:

A Dual-Level Perspective of Supervisors and Employees (No. 088)

*At the International Conference on Business, Economics and Management for Non-Contact Service (ICBEM2025) May 27, 2025*

A handwritten signature in black ink, reading "Fen-May Liou", written over a horizontal line.

Prof. Fen-May Liou  
Dean



A handwritten signature in black ink, reading "Ming-Chung Chang", written over a horizontal line.

Prof. Ming-Chung Chang  
Conference Chair

**International Conference on Business,  
Economics, and Management (ICBEM)**

